

we^{YOU}



A warm, orange-toned photograph capturing a moment of celebration. In the foreground, a young man with dark hair is smiling broadly, his face partially visible on the left. Behind him, several hands are raised in a high-five gesture, creating a sense of collective joy and achievement. The background is softly blurred, suggesting an indoor setting with other people. The overall mood is positive and energetic.

The best
of both
worlds.

Seeking a larger firm's big-name client list and depth of opportunities? Or is a smaller firm's tight-knit culture and breadth of experience what you're looking for? Enjoy the advantages of both at Peterson Sullivan.

we

Total Rewards

Health & Wellness

- Firm-sponsored medical/dental/vision/Rx insurance plans.
- Firm-sponsored life, short and long-term disability insurance plans.
- Comprehensive wellness program - *PS Wellness, Just for the Health Of It!* including financial incentives, annual wellness fair, summer walking challenge, onsite flu shots, and gym and club discounts.
- Special rates and offers from supplemental insurance provider.
- Robust Employee Assistance Program.

Professional & Career Development

- Personal Development programs based on the *individual*.
- CPA exam reimbursements, study time, and bonuses.
- WSCPA & AICPA firm-sponsored memberships.
- Personalized training and development, in-house and external CPE.
- Buddy, Coaching, Mentoring and Leadership programs.

Perks!

- 401(k) plan with employer contribution feature.
- Generous Paid Time Off (PTO) program.
- Several paid holidays per calendar year.
- Transportation and parking allowance.
- Jeans Friday year round.
- Flexible hours, alternate, and part-time schedules.
- Monthly cellular data reimbursements.
- *Meet the Partner* lunches.
- Culture Club and firm newsletter, *What's Happening, PS?*
- *STARs at PS* recognition program.
- Firm sponsored sports and activities such as softball, flag football, putt-putt golf, soccer, kickball, volleyball, and the People's Cup.
- End of Busy Season Bash, First Friday/4:01 tradition, Annual Holiday Party, All Firm and Niche retreats, trivia night, and much more!

Value you

Our commitment is to continually invest in you, both professionally and personally. That's why we offer total rewards that go beyond the industry standard.

Reward performance

We value Integrity, Respect, Commitment, and Expertise. These define our firm, influence our attitudes, and drive our culture. You're rewarded for demonstrating your commitment to our values — not for your tenure.

Offer a diverse client list

We serve a broad client base, from small, private companies to public companies operating in many states. This diversity offers many career-growth opportunities.

Provide "debit-to-credit" experience

Who wants to work at one task for months on end? We believe in giving you both depth and breadth of experience. You'll be involved in every aspect of a project at some point or another. We call it the "debit-to-credit" experience.

Open our doors

Everyone at Peterson Sullivan, from our partners to our managers, is committed to providing the mentorship, coaching and training you need to grow and succeed. Why? Your success makes us all successful.

Excel

- #7 on Puget Sound Business Journal Book of Lists
- PSBJ's Washington's Best Workplaces 2015 Finalist
- # 2 on Accounting Today's Fastest Growing Firms
- WSCPA Business of the Year 2014
- #115 on INSIDE Public Accounting's Top 200
- #26 on Accounting Today's Top Firms West
- Accounting Today's Best Accounting Firms to Work For 2015 Finalist

Have fun

You spend a lot of time with your co-workers. It shouldn't be all work and no play. Through various social events and service projects, we take time to get away from the desk and unwind.

We're only as good as our people. At Peterson Sullivan, the high energy and entrepreneurial spirit of Seattle have been in our firm's DNA — and on display in our associates, managers and partners — for over 60 years. This spirit has led to exceptional client relationships and healthy growth. Together, we set the bar high and go the extra mile for our clients and for each other. Together, we grow not only a successful practice but also successful clients. Together, we build something greater than ourselves. Together, we can be more than we ever imagined.

we^Y

ME

Great things happen when people come together to build something bigger than themselves. At Peterson Sullivan, you're more than a resource. You matter. Here, you'll find the support and mentorship you'll need to grow, both personally and professionally. Here, you'll find partners who know your name and peers who are invested in your success as much as their own. Here, your talents are rewarded, not your tenure. Here, you'll find a community to invest in, both in the office and out. Here, you'll find you can be more than you ever imagined.

you

no

Connect with us.

pscpa.com/careers



Take pride in being self-starter

You're a trailblazer. When you see work that needs doing, you do it. The words, "That's not my job," never cross your lips.

Love a good challenge

You're not afraid to dive in and try something new. You're ready to learn more and do more. Your life motto is, "Bring it on."

Embrace exploration

For you, variety is the spice of life. You're looking to work with diverse clients, industries and projects.

Enjoy all of life

Work, play, rest — these aren't things you hold in balance. You weave them together into a rich and full tapestry.

Practice service

Community is important to you, both in the office and out. You care about your personal and professional relationships, and show that you value others in your own way.

Value mentorship

You've always sought out the advice and input of those more experienced than you. You value mentorship and understand how vital it is to your success.

you

We believe that compatibility is just as important as credentials. For over 60 years, we've built a firm that exhibits the highest quality in character and service. And we've done it with folks like you.

A woman with blonde hair, wearing a grey blazer and a necklace with three large oval links, is smiling broadly and high-fiving several other people. The scene is set against a warm, orange-toned background, suggesting a celebratory or collaborative work environment. The text "Let's get to work." is overlaid in white on the right side of the image.

Let's
get to
work.

you^{WE}

petersonsullivan LLP

Certified Public Accountants
& Advisors